



Experiential Training Workshop - Ottawa Canada, Dates TBD

Open Space Technology, also known as **Open Space**, is a simple but powerful way of holding creative and highly productive meetings. This “technology”, a synonym for “method”, enables organizations to transform and become more interactive, inspired, healthy and efficient.

With Open Space, the organization captures the collective intelligence and maximizes individual and group potential, all in a relaxed atmosphere. Around a theme of interest, participants create the agenda on site. The discrete but “real” structure of the process, as well as the demonstrated trust, give rise to the emergence of the true interests of participants. What ensues is an increased sense of responsibility, deeper commitment and shared leadership. Open Space also creates the conditions for open communication, collaboration, enthusiasm and increased performance.

The Open Space approach is used around the world by thousands of organizations, businesses, governments and community associations, in meetings of 5 to over 2000 people. It is a tried and proven participative method that accelerates projects, change processes and consultations. It is also used for planning, product or policy development, learning, team building, and for any reason a group may want to exchange ideas.

Leaders, change agents, facilitators, people at all levels of experience and anyone aiming for more fruitful collective work, will want to know about Open Space Technology (OST) because it is such an effective approach for engaging people.

This Learning Workshop	
<p>This workshop is FOR those who:</p> <ul style="list-style-type: none"> • Would like to learn more about Open Space; • Are just getting started and want to have a more solid knowledge base; • Have some experience and want to deepen their understanding and skills to hold powerful Open Space events. • Organize meetings or may support the logistics of an Open Space event. 	<p>Overview: In this learning event you will:</p> <ul style="list-style-type: none"> • Understand the planning process for a successful event and the impact of this approach on the organization and leadership • Participate in Open Space and learn: <ul style="list-style-type: none"> - the core principles - when to use Open Space Technology - how to prepare sponsors - a different way of facilitating - new priority setting processes - different action planning approaches - conditions for emergent leadership • Have the opportunity to practice.

What's Special About This Workshop?

Unconventional Type of Training

Learning will be hands on and anchored on experience: the group will prepare on site an Open Space event and participate fully in that OS meeting. An analysis of observations will follow and will be complemented with diverse learning methods.

Day-4 – Optional

During the 4th day, we will go deeper in the work of transferring the OS principles into the organizational day-to-day life. This session also aims to further the learning and respond to the needs of participants as they integrate the learning of the first three days of training.

Range of Tools Out of the Ordinary

You will receive a comprehensive binder with detailed guides, tools, and PowerPoint photo slide sets for communicating this approach to interested parties. To make it even more user friendly, you will also have an electronic version of the binder and of supplementary materials.

What participants said about the training?

This workshop is very well constructed; it allows us to experience Open Space and to learn in real time. I really experienced two essential dimensions of OST: self-organization and emergence of leadership.
J-M Vergnaud, Consultant

I can now bring to my work, this method that is about openness, letting go, shared leadership, simplicity and flexibility. It gives the power of speaking to the silenced. What liberation! Josée Laramée, Change agent

Open Space has a philosophy that is close to and complements coaching: same path to autonomy. Vincent Mignote, Health professional

I learned that it's OK to release control and experience chaos with the group. Order - a new order - will re-emerge which allows us to reach new heights. Linda Cooper, Advisor, Strategic / Scientific Partnerships, Environment Canada

Workshop Trainer

Diane Gibeault is a bilingual *Certified Professional Facilitator™* with the International Association of Facilitators (IAF) and co-author of the French [E-Book](#) on Open Space Technology *Transform your Organization with Heart and Vitality*.

She has over 25 years of experience in group facilitation, training and management. Trained with Open Space Technology (OST) American author Harrison Owen in 1996, she has since facilitated numerous OST trainings and meetings in Canada, USA, France, Switzerland, Belgium and Brazil.

Examples of her Open Space interventions include conferences, public events and training workshops on organizational transformation, innovation in the work place, team building after mergers, product development, implementation of new technologies, scientific research, strategic planning, learning and development of legal policies.

Diane published articles on Open Space in Canadian magazines, for OpenSpaceWorld.org and for the Open Space Institute of Canada. She is among the active leaders of that institute, for the World OST Network and for RFFO, the international Francophone OST network.

For more information: <http://www.dianegibeault.com>



Your Investment

Regular Fees *	
Corporate & Government	"Others" Rebate fee
\$1,250 CDN *	\$1,150 CDN *

Other Rebates

Special rebates: one per participant

Early Bird rebate of \$100 on regular fees paid

Group rebate for organizations who send three or more participants: \$100 rebate per person on regular fees *.

Student rebate of \$500 * (with student card)

Special circumstances: A reduced rate may be considered for those individuals who can demonstrate that their circumstances prevent full payment. Please contact the organizer.

Deadline for Full Payment

Please remit your payment of the full fee at the latest 20 days before the training event, so the event can be confirmed as well as your place. Applications after that time will be accepted subject to availability.

Cancellation Policy

Registration fee paid (minus 20%) can be refunded up to the 20th calendar day prior to the training event. We will reserve the right, up to 15 days prior to the training, to cancel or postpone the training event if the number of participants is insufficient or for other reasons beyond our control. A reimbursement would then be offered for the registration paid but not for expenses.

Fees Include

- A 3 day workshop with trainer, Diane Gibeault. In case of illness or circumstances beyond our control, we reserve the right to provide a substitute.
- Certificate confirming your participation to the 3-day workshop.
- Binder of written materials and photos.
- Binder in electronic format (CD) with additional materials.
- Morning coffee
- Lunches
- Healthy breaks

Schedule

Unless otherwise indicated, the event will be held from 8:30 to 4:30, with coffee at 8:00.

Location

TBD

If you stay at a hotel, you will need to book your own room. A list of nearby hotels can be provided on request or see this web address: www.ottawahotels.com

Registration

Registration is confirmed at the receipt of payment.

Organizer

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