



# Diane Gibeault

## Consultation, Coaching, Training and Facilitation ... in Support of Transformation

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**Diane Gibeault** is a *Certified Professional Facilitator*™ with IAF - International Association of Facilitators.

**Co-author** of the first French Book on Open Space Technology: *Livre blanc sur le Forum Ouvert (Transforming your Organization with Heart and Vitality)*, prefaced by Harrison Owen author of Open Space Technology – a collaboration of seasoned facilitators from nine countries.

A bilingual consultant, she specializes in participatory methods for facilitating meetings, conferences, change processes and training. She provides clients with innovative and effective approaches that enhance communication and create enthusiasm and commitment for a successful implementation of desired results.

Diane has more than 25 years of experience in group facilitation, organizational transformation, training and management. She has trained with international leaders in the field of large group interventions and organizational change, notably with Harrison Owen, author of the Open Space Technology (OST) approach and with Dannemiller – Tyson, leaders of the Whole Scale Change approach.

Her clients include private and public sectors and associations, for example: Desjardins Quebec banking coop Federation, Adobe Systems Inc., France Telecom, Brazil National School of Public Administration, HEFT-Switzerland, Bank of Canada, Canadian government including the Governor General, the Privy Council Office, Treasury Board, Space Agency, Canada School of Public Service, federal departments such as Transport, Environment, National Defense, Fisheries and Oceans, Ontario Ministries of Education and of Health, School Boards; in Quebec, the Labour Ministry, Hydro-Quebec; with associations such as PD-Forum, an international participation and development network and AFO, the Ontario provincial francophone umbrella organization.

Since 1996, Diane has led several Open Space Technology training programs in Canada and internationally, has also co-facilitated OST training with colleagues including Harrison Owen and Larry Peterson. She published several articles on the subject in national and international magazines. She is among the active leaders in international OST English and French networks. She also offers individual coaching to facilitators and organizers of Open Space events.

The Open Space approach is a participative method particularly powerful for developing leadership in everyone, supporting organizational transformation, for accelerating projects and for engaging people in a spirit of collaboration and creativity. This process offers a different and simple structure and a cordial atmosphere where people feel motivated to get involved.

Diane Gibeault also develops customized processes to meet client needs and integrates various recognized facilitation methods such as Appreciative Inquiry, Strategies of Consent, and others for team building, leadership development and strategic planning. She has trained many senior executives and middle managers on leadership practices that lead to healthy and agile organizations.



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